RICHARD J. PETTS

Curriculum Vitae

October 2026

Interim Dean of the Honors College and Director of the Virginia B. Ball Center for Creative Inquiry

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EMPLOYMENT

2026-	Interim Dean of the Honors College and Director of the Virginia B. Ball Center for Creative Inquiry
2024-2026	Associate Dean, College and Sciences and Humanities, Ball State University
2019-	Professor of Sociology, Ball State University
2013-2019	Associate Professor of Sociology, Ball State University
2008-2013	Assistant Professor of Sociology, Ball State University

LEADERSHIP EXPERIENCE

2026-	**Interim Dean**, Honors College, Ball State University
2026-	**Interim Director**, Virginia B. Ball Center for Creative Inquiry, Ball State University

Key Accomplishments

Innovation and Programming

- Created student-initiated proposals for VBC projects, fully embracing the focus on student-directed learning in the VBC. This initiative furthers the Virginia B. Ball Center for Creative Inquiry's legacy of pedagogical innovation. Also secured annual Strategic Initiatives Funding from the Provost's office to support VBC projects.

Recruitment and Retention

- Revised admission criteria for the Honors College to remove inequities for students who submit standardized test scores (vs. test-optional students) and create a more inclusive admissions process that includes a standardized evaluation of applicants
- Led efforts to create a standardized process for current students to apply to honors, as well as developed a plan to enable these students as well as transfer students to complete the required honors curriculum

Management

- Managed a $2 million annual operating budget, over $1 million in scholarships annually, and 75 BSU Foundation funds.
- Had a staff member trained as a schedule specialist, enabling the college to have its own schedule specialist and providing the ability to make schedule adjustments quickly and easily as needed
- Empowered staff to pursue and lead new initiatives (e.g., Honors First-Year Activity Committee to continue first-year programming in spring semester), take ownership of tasks (e.g., Honors Discovery Day), and utilize data to inform decisions in the college

Faculty and Student Success

- Revised faculty annual review policies to ensure appropriate review for all faculty as well as clear appeals processes that are consistent with university policies
- Implemented processes internally and in Stellic to track student progress in Honors consistent with the policies stated in the undergraduate course catalog.

2024-2026 **Associate Dean**, College and Sciences and Humanities, Ball State University

Key Accomplishments

Innovation and Programming

- Co-PI on a grant from the Mellon Foundation to develop a paid internship program for humanities majors integrate NACE Career Readiness Competencies throughout the humanities curricula. Currently serving as Co-Program Director to build and lead the Humanities in Action program. We launch the program in Fall 2026 with our first pilot cohort of students who have been placed in internships with nonprofit community partners.
- Led efforts to create a STEM Education Center to house the science education programs, as well as address the STEM teacher shortage, increase access to STEM education, and provide professional development to STEM teachers
- Created a new Course-based Undergraduate Student Experiences (CUREs) program within the college
- Led efforts to create a Math Success Center to assist students who need additional math support in courses across the curriculum that rely on students' understanding of basic math skills. We are partnering with a small group of instructors across colleges to pilot the Center in Fall 2026.

Communication and Strategic Planning

- Co-led efforts to create a cohesive identity and messaging for the college (pursue your passion, find your purpose, and empower your career), and integrated this into student success and recruiting efforts
- Led efforts to cohesively brand and promote secondary education programs within the college, including highlighting these programs at admissions and

recruitment efforts
- Revitalized the CSH Dean's Student Advisory Council, empowering them to set and work toward goals, revise nomination processes and establish bylaws, and better support students and the work of the college

Management
- Recruited and managed a new Program Manager position for Humanities in Action to oversee the internship program and maintain relationships with nonprofit partners
- Managed faculty personnel issues related to teaching and students, including developing and managing remediation plans

Faculty and Student Success
- Created a resource page providing information to support students in their preparation to apply to medical school
- Co-organized college summer bridge program
- Led efforts to identify courses with high DFW rates and worked with faculty to improve student success in these courses
- Coordinated the CSH Pedagogy Fellows program to foster and promote a culture of good pedagogy throughout the college
- Organized and led the college's inclusive excellence committee
- Revised scholarship processes to be accessible to more students
- Led efforts to revise the First Year Seminar to be more specific to the college, better acclimate CSH students to both university and academic life in college, and provide applied experiences
- Oversight of awards and scholarships within CSH

Recruitment and Retention
- Developed recruitment plan to increase the number of actuarial science majors, which involved outreach to local math teachers and developing materials and programming for high school students. This contributed to a 30% increase in the number of first-year actuarial science majors in Fall 2026 compared to the previous year.
- Improved infrastructure for the B/MD Program to streamline the application process, improve communication, and increase collaborations between CSH, Honors College, and IU School of Medicine-Muncie
- Collaborated to reimagine admissions and recruitment events to improve visitors' experiences and provide more cohesive, consistent messaging about the opportunities offered within CSH
- Co-developed the Gateway Retention and Intervention Plan (GRIP) to provide additional support to students in gateway major courses to improve student success and retention

2022- **Board of Directors Member,** *Council on Contemporary Families*
2025- **Treasurer,** *Council on Contemporary Families*

Key Accomplishments

- As Treasurer, I am responsible for reviewing the annual budget and making recommendations to the organization about financial matters
- As Treasurer, I work collectively with the Executive Director on budgetary issues
- Worked collaboratively to inform the work of the organization
- Piloted a workshop that is now used as the framework for the CCF biennial workshop

2020-2023 **Co-Editor**, *Community, Work & Family*

Key Accomplishments

- Streamlined intake process, decisions about desk rejections, and assigning manuscript to editorial team
- Developed internal system to track status of all manuscripts
- These processes contributed to a decrease in days from submission to first decision
- Increase in CiteScore throughout time as Co-Editor
- Co-led efforts with editorial team to obtain impact factor for journal
- Increase in submissions during time as Co-Editor

2022-2025 **Executive Board Member**, *Work and Family Researchers Network*

Key Accomplishments

- Led efforts to redesign organizational website
- Organized virtual events as Co-Chair of Virtual Conference Series
- Co-coordinated efforts to develop WFRN YouTube channel

EDUCATION

2008 Ph.D. Sociology, The Ohio State University
2005 M.A. Sociology, The Ohio State University
2002 B.A. Social Relations (with Honors), Michigan State University

EXTERNAL GRANTS

2025-2030 "Ball State University Humanities in Action Program." **Richard J. Petts** and Melisa Stevens, Co-Principal Investigators. Mellon Foundation. $2,500,000. Award Number 2503-22725.

2023-2024 "Attitudes About Parental Leave-Taking for Single and Same-Gender Parents."

Trenton D. Mize, **Richard J. Petts**, and Gayle Kaufman, Co-Principal Investigators. Russell Sage Foundation, Grant Award Number 2205-38532. $114,806.

2022-2025 "Collaborative Research – Parenting, Housework, Well-Being, and the COVID-19 Pandemic." Daniel L. Carlson and **Richard J. Petts**, Co-Principal Investigators. National Science Foundation, Grant Award Numbers 2148610 and 2148501. $330,000.

2020 "The Long-Term Consequences of the COVID-19 Pandemic for Household Gender Equality." Daniel L. Carlson, **Richard J. Petts**, and Joanna R. Pepin, Co-Principal Investigators. Fund for the Advancement of the Discipline, American Sociological Association. $8,000.

2020-2021 "My Faith in God has Strengthened: Examining Religious and Spiritual Changes among Women with Metastatic Breast Cancer." Rachel Kraus, Principal Investigator. **Richard J. Petts**, Consultant. The Louisville Presbyterian Theological Seminary (Louisville Institute). $29,867.

2017-2019 "Paternity Leave and Family Health and Well-Being." **Richard J. Petts**, Principal Investigator. Chris Knoester, Co-Investigator. Eunice Kennedy Shriver National Institute of Child Health & Human Development (NICHD), Award R03HD087875. $162,032.

2010 "Family Religiosity and Trajectories of Mathematics Achievement." AERA Institute on Statistical Analysis for Education Policy Participant Grant. $1,500.

BOOKS

Petts, Richard J. 2022. *Father Involvement and Gender Equality in the United States: Contemporary Norms and Barriers.* London: Routledge.

- Reviewed in: *Choice, Journal of Family Studies*

PEER-REVIEWED PUBLICATIONS

Graduate student co-authors are underlined

Engeman, Cassandra, **Richard J. Petts**, Shirley Gatenio Gabel, and Gayle Kaufman. 2026. "Family Economic Security After the Outbreak of COVID-19: Unions, Work-Life Balance Policies, and Employment Outcomes." *Community, Work & Family.* https://doi.org/10.1080/13668803.2026.2733735.

Li, Qi, Chris Knoester, **Richard J. Petts**, and Daniel L. Carlson. 2026. "COVID-19 Exposures, Related Stressors, and the Health and Well-Being of U.S. Parents." *Sociological Focus* 59:302-324. https://doi.org/10.1080/00380237.2026.2633769.

Fuller, Sylvia, Manlin Cai, Andrea Doucet, Anna Kurowska, **Richard J. Petts**, Thordis Reimer, and Donna Lero. 2025. "Unpredictable Work Schedules and Gender Divisions of Domestic Labour." *Work and Employment.* https://doi.org/10.1177/07308884251390866.

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2025. "Paternity Leave-Taking and U.S. Fathers' Participation in Housework." *Journal of Social Policy.* https://doi.org/10.1017/S0047279425100901.

Petts, Richard J., Daniel L. Carlson, and Wen Fan. 2025. "Work-Place Mismatch, Work-Family Conflict, and Psychological Well-Being among Parents." *Society and Mental Health.* https://doi.org/10.1177/21568693251344326.

Petts, Richard J., Reilly Kincaid, Trenton D. Mize, and Gayle Kaufman. 2025. "Gone Too Long or Back Too Soon? Perceptions of Paid Parental Leave-Taking and Variations by Gender and Family Structure." *Journal of Marriage and Family* 87:1865-1888. https://doi.org/10.1111/jomf.13101.

Gruwell, Olivia, Daniel L. Carlson, and **Richard J. Petts**. 2025. "School Modality Options, COVID Concerns, and Parents' Stress." *Journal of Health and Social Behavior.* https://doi.org/10.1177/00221465251340421.

Petts, Richard J., Daniel L. Carlson, and Jaclyn S. Wong. 2025. "Cognitive Housework and Parents' Relationship Satisfaction." *Journal of Marriage and Family* 87:1767-1782. https://doi.org/10.1111/jomf.13082.

- Research featured in *Deseret News*

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2025. "Does Taking Parental Leave Make You a More Likeable Worker? Evidence from a Survey Experiment." *Community, Work & Family* 28:641-665. https://doi.org/10.1080/13668803.2024.2321124.

Petts, Richard J. and Daniel L. Carlson. 2024. "Trajectories of Parents' Remote Work During the COVID-19 Pandemic." *Socius* 10. https://doi.org/10.1177/23780231241266764.

Petts, Richard J. and Daniel L. Carlson. 2024. "Trajectories of US Parents' Divisions of Domestic Labor Throughout the COVID-19 Pandemic." *Demographic Research* 51:377-424. https://doi.org/10.4054/DemRes.2024.51.12.

Carlson, Daniel L., Skye McPherson, and **Richard J. Petts**. 2024. "Remote Work, Gender Ideologies, and Fathers' Participation in Childcare During the COVID-19 Pandemic." *Social Sciences* 13:166. https://doi.org/10.3390/socsci13030166.

Kaufman, Gayle, **Richard J. Petts**, Trenton D. Mize, and Taryn Wield. 2024. "Gender Egalitarianism and Attitudes Toward Parental Leave." *Social Currents* 11:181-199. https://doi.org/10.1177/23294965231175824.

Petts, Richard J. and Daniel L. Carlson. 2023. "Managing a Household During a Pandemic: Cognitive Labor and Parents' Psychological Well-Being." *Society and Mental Health* 3:187-207. https://doi.org/10.1177/21568693231169521.

- Research featured in *Deseret News, Motherly, Yahoo News*

Petts, Richard J., Gayle Kaufman, and Trenton D. Mize. 2023. "Parental Leave-Taking and Perceptions of Workers as Good Parents." *Journal of Marriage and Family* 85:261-279. https://doi.org/10.1111/jomf.12875.

Kurowska, Anna, Ilyar Heydari Barardehi, Sylvia Fuller, **Richard J. Petts**, Gayle Kaufman, Andrea Doucet, Cassandra Engeman, Thordis Reimer, Raffaele Guetto, Anna Matysiak, Tsegachew Degu Kasegn, Daniele Vignoli, Ann-Zofie Duvander, and Shirley Gatenio Gabel. 2023. "Familydemic Cross Country and Gender Dataset on Work and Family Outcomes during COVID-19 Pandemic." *Scientific Data* 10:2. https://doi.org/10.1038/s41597-022-01880-8.

Petts, Richard J., Stéfanie André, Daniel L. Carlson, Heejung Chung, Melissa A. Milkie, Chantal Remery, Casey Scheibling, Kevin Shafer, and Mara A. Yerkes. 2023. "Fathers Stepping Up? A Cross-National Comparison of Fathers' Domestic Labor and Parents' Satisfaction with the Division of Domestic Labor During the COVID-19 Pandemic." *Journal of Family Studies* 6:2650-2679. https://doi.org/10.1080/13229400.2023.2181849.

Carlson, Daniel L., Priya Fielding-Singh, **Richard J. Petts**, and Kristi Williams. 2022. "Between a Rock and a Hard Place: COVID Concerns and Partnered US Mothers' Employment During the COVID-19 Pandemic." *Socius* 8:1-22. https://doi.org/10.1177/23780231221138721.

Carlson, Daniel L. and **Richard J. Petts**. 2022. "US Parents' Divisions of Domestic Labor Over the First Year of the COVID-19 Pandemic." *Population Research and Policy Review* 41:2393-2418. https://doi.org/10.1007/s11113-022-09735-1.

Li, Qi, Chris Knoester, and **Richard J. Petts**. 2022. "Attitudes about Paid Parental Leave in the U.S." *Sociological Focus* 55:48-67.

- Research featured in *BBC*

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2022. "Organizational Policies, Workplace Culture, and Perceived Job Commitment of Mothers and Fathers Who Take Parental Leave." *Social Science Research* 103:102651. https://doi.org/10.1016/j.ssresearch.2021.102651.

Carlson, Daniel L., **Richard J. Petts**, and Joanna R. Pepin. 2022. "Changes in US Parents' Domestic Labor During the Early Days of the COVID-19 Pandemic." *Sociological Inquiry* 92:1217-1244. https://doi.org/10.1111/soin.12459.

- Research featured in *ABC News, Deseret News, The Atlantic, The Financial Post, The Guardian, The New York Times, The Wall Street Journal*

Kaufman, Gayle and **Richard J. Petts**. 2022. "Gendered Parental Leave Policies among Fortune 500 Companies." *Community, Work & Family* 25:603-623. https://doi.org/10.1080/13668803.2020.1804324.

- Research featured in *BBC, CBS News, CNBC, Fast Company, Newsweek, Psychology Today, USA Today, WFYI (NPR Indianapolis)*

Knoester, Chris, Qi Li, and **Richard J. Petts**. 2021. "Attitudes about Paid Parental Leave: Cross-National Comparisons and the Significance of Gendered Expectations, Family Strains, and Extant Leave Offerings." *International Journal of Comparative Sociology* 62:181-202. https://doi.org/10.1177/00207152211026705.

- Research featured in *Consumer Affairs*

Mize, Trenton D., Gayle Kaufman, and **Richard J. Petts**. 2021. "Visualizing Shifts in Gendered Parenting Attitudes During COVID-19." *Socius* 7. https://doi.org/10.1177/23780231211013128.

- Research featured in *Forbes, Vox, MSN News*

Carlson, Daniel L., **Richard J. Petts**, and Joanna R. Pepin. 2021. "Flexplace Work and Partnered Fathers' Time in Housework and Childcare." *Men and Masculinities.* 24:547-570.

Li, Qi, Chris Knoester, and **Richard J. Petts**. 2021. "Cross-National Attitudes about Paid Parental Leave Offerings for Fathers." *Social Science Research* 96:102540. https://doi.org/10.1016/j.ssresearch.2021.102540.

Petts, Richard J.,* Daniel L. Carlson,* and Joanna R. Pepin. 2021. "A Gendered Pandemic: Childcare, Homeschooling, and Parents' Employment During COVID-19." *Gender, Work & Organization* 28(S2):515-534.

*equal role in lead authorship

- Research featured in *Brookings Institute, the 19th, The Washington Post, Yahoo News*

Shafer, Kevin, **Richard J. Petts**, and Casey Scheibling. 2021. "Variation in Masculinities and Father Behaviors: A Cross-National Comparison of the United States and Canada." *Sex Roles* 84:439-453.

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2021. "Fathers' Time Off Work After the Birth of a Child and Relationship Dissolution among Socioeconomically Disadvantaged U.S. Families." *Sociological Focus* 54:201-222.

- Research featured in *MSN, Newsbreak, The Atlantic*

Holmes, Erin Kramer, **Richard J. Petts**, Clare Thomas, Nathan L. Robbins, and Tom Henry. 2020. "Do Workplace Characteristics Moderate the Effects of Attitudes on Father Warmth and Engagement?" *Journal of Family Psychology* 34:867-878.

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2020. "If I [Take] Leave, Will You Stay? Paternity Leave and Relationship Stability." *Journal of Social Policy* 49:829-849.

- Research featured in *CNN, Fatherly, Global News (Canada), Harvard Business Review, Huffington Post, Microsoft (MSN) News, Parents Magazine, The Globe and Mail (Canada), The New York Times, Yahoo*

Petts, Richard J., Chris Knoester, and Jane Waldfogel. 2020. "Fathers' Paternity Leave-Taking and Children's Perceptions of Father-Child Relationships in the United States." *Sex Roles* 82:173-188.

- Research featured in *BBC News, CBS, CNN, Daily News, Forbes, Ladders, MSN News, Positively Dad (podcast), The Atlantic, The Guardian, The New York Times, Time Magazine, Vogue, Yahoo Finance*

Petts, Richard J. and Chris Knoester. 2020. "Are Parental Relationships Improved if Fathers Take Time Off of Work After the Birth of a Child?" *Social Forces* 98:1223-1256.

- Research featured in *ABC News, Daily News, Fatherly, Positively Dad (podcast), The New York Times, The Wall Street Journal, WDRV (Chicago)*

Petts, Richard J., Chris Knoester, and Qi Li. 2020. "Paid Paternity Leave-Taking in the United States." *Community, Work & Family* 23:162-183.

- Research featured in *Bloomberg, Fast Company, Fatherly, Forbes, Human Resource Executive, Industry Week, Romper, The New York Times, The Wall Street Journal, WTOP (Washington, D.C.)*

Knoester, Chris, **Richard J. Petts**, and Brianne Pragg. 2019. "Paternity Leave-Taking and Father Involvement among Socioeconomically Disadvantaged U.S. Fathers." *Sex Roles* 81:257-271.

Petts, Richard J. and Chris Knoester. 2019. "Paternity Leave and Parental Relationships: Variations by Gender and Mothers' Work Statuses." *Journal of Marriage and Family* 81:468-486.

- Research featured in *ABC News, Positively Dad (podcast), The Wall Street Journal, WDRV (Chicago)*

Petts, Amy L. and **Richard J. Petts**. 2019. "Gender Matters: Racial Variation and Marital Stability among Intraracial Couples." *Journal of Family Issues* 40:1808-1831.

Shafer, Kevin M., **Richard J. Petts**, and Andrew J. Renick. 2019. "Religious Variability in the Relationship between Masculinity and Father Involvement." *Journal for the Scientific Study of Religion* 58:378-397.

Petts, Richard J. and Chris Knoester. 2018. "Paternity Leave-Taking and Father Engagement." *Journal of Marriage and Family* 80:1144-1162.

- Research featured in *BBC, MSN News, Newsbreak, Positively Dad (podcast), Salon, The Atlantic, Today Show, Washington Post, WDRV (Chicago), Yahoo News*

Petts, Richard J., Kevin M. Shafer, and Lee W. Essig. 2018. "Does Adherence to Masculine Norms Shape Fathers' Behaviors?" *Journal of Marriage and Family* 80:704-720.

- Research featured in *Cincinnati Enquirer, Deseret News, Muncie Business Journal, News & Tribune, Salt Lake Tribune*

Petts, Richard J. 2018. "Time Off after Childbirth and Mothers' Risk of Depression, Parenting

Stress, and Parenting Practices." *Journal of Family Issues* 39:1827-1854.

Petts, Richard J. 2018. "Miscarriage, Religious Participation, and Mental Health." *Journal for the Scientific Study of Religion* 57:109-122.

- Research featured in *Christianity Today*

Petts, Richard J. 2018. "Paternity Leave, Father Involvement, and Parental Conflict: The Moderating Role of Religious Participation." *Religions* 9:289. DOI: 10.3390/rel9100289.

Knoester, Chris and **Richard J. Petts**. 2017. "Father's Parenting Stress after the Arrival of a New Child." *Family Relations* 66:367-382.

Petts, Richard J. 2016. "Religious Homogamy, Race/Ethnicity, and Parents' Relationship Stability." *Sociological Focus* 49:163-179.

Petts, Richard J. 2015. "Parental Religiosity and Youth Religiosity: Variations by Family Structure." *Sociology of Religion* 76:95-120.

Petts, Richard J. 2014. "Family, Religious Attendance, and Trajectories of Psychological Well-Being among Youth." *Journal of Family Psychology* 28:759-768.

Petts, Richard J. 2012. "Single Mothers' Religious Participation and Early Childhood Behavior." *Journal of Marriage and Family* 74:251-268.

- Research featured in *Huffington Post*

Petts, Richard J. and Ashleigh E. Kysar-Moon. 2012. "Child Discipline and Conservative Protestantism: Why the Relationship between Corporal Punishment and Child Behavior Problems may vary by Religious Context." *Review of Religious Research* 54:445-468.

Petts, Richard J. 2011. "Parental Religiosity, Religious Homogamy, and Young Children's Well-Being." *Sociology of Religion* 72:389-414.

Petts, Richard J. 2011. "Is Urban Fathers' Religion Important for their Children's Behavior?" *Review of Religious Research* 53:183-206.

Haynie, Dana L., **Richard J. Petts**, David Maimon, and Alex R. Piquero. 2009. "Exposure to Violence in Adolescence and Precocious Role Exits." *Journal of Youth and Adolescence* 38:269-286.

Petts, Richard J. 2009. "Family and Religious Characteristics' Influence on Delinquency Trajectories from Adolescence to Young Adulthood." *American Sociological Review* 74:465-483.

Petts, Richard J. 2009. "Trajectories of Religious Participation from Adolescence to Young Adulthood." *Journal for the Scientific Study of Religion* 48:552-571.

Knoester, Chris, **Richard J. Petts**, and David J. Eggebeen. 2007. "Commitments to Fathering and the Well-Being and Social Participation of New, Disadvantaged Fathers." *Journal of Marriage and Family* 69:991-1004.

Petts, Richard J. and Anne Jolliff. 2008. "Religion and Adolescent Depression: The Impact of Race and Gender." *Review of Religious Research* 49:395-414.

Petts, Richard J. 2007. "Religious Participation, Religious Affiliation, and Engagement with Children Among Fathers Experiencing the Birth of a New Child." *Journal of Family Issues* 28:1139-1161.

Petts, Richard J. and Chris Knoester. 2007. "Parents' Religious Heterogamy and Children's Well-Being." *Journal for the Scientific Study of Religion* 46:373-389.

BOOK CHAPTERS

Petts, Richard J., Cassandra Engeman, Shirley Gatenio Gabel, and Gayle Kaufman. 2022. "Disparities in Access to Paid Leave in the US: Differences between Parenting and Other Types of Leave." Pp. 258-275 in *Research Handbook on Leave Policy: Parenting and Social Inequalities in a Global Perspective,* edited by I. Dobrotić, S. Blum, and A. Koslowski. Cheltenham, UK: Edward Elgar.

Holmes, Erin K., Clare R. Thomas, **Richard J. Petts,** and E. Jeffrey Hill. 2020. "The Work-Family Interface." Pp. 323-354 in *Cross-Cultural Family Research and Practice,* edited by K. Halford and A.J.R. van de Vijver. New York: Elsevier. https://doi.org/10.1016/B978-0-12-815493-9.00010-7.

Petts, Richard J. and Scott A. Desmond. 2016. "Adolescence and Emerging Adulthood." Pp. 241-262 in *Handbook of Religion and Society,* edited by D. Yamane. New York: Springer.

REPORTS

Petts, Richard J., Sarah Schoppe-Sullivan, and Reed Donithen. 2025. "Why the U.S. Should Have (and Why Men Should Take) Paternity Leave. Council on Contemporary Families Brief Report. https://sites.utexas.edu/contemporaryfamilies/2025/02/25/us-paternity-leave-brief-report/.

Gabel, Shirley Gatenio, Gayle Kaufman, Cassandra Engeman, and **Richard J. Petts.** 2024. "United States Country Note." In *20th International Review of Leave Policies and Related Research 2024,* edited by I. Dobrotić, S. Blum, G. Kaufman, I. A. Koslowski, P. Moss, and M. Valentova. https://doi.org/10.31219/osf.io/2frts.

*Previous versions of this annual report can be found at leavenetwork.org.

Carlson, Daniel L., **Richard J. Petts**, and Joanna R. Pepin. 2020. "Men and Women Agree:

During the COVID-19 Pandemic Men Are Doing More at Home." Council on Contemporary Families Brief Report. https://sites.utexas.edu/contemporaryfamilies/2020/05/20/covid-couples-division-of-labor/.

OTHER PUBLICATIONS AND BLOGS

Carlson, Daniel L. and **Richard J. Petts**. 2025. "Father's Day Brief: A Gift for Dad that Benefits the Whole Family." *Council on Contemporary Families.* *https://sites.utexas.edu/contemporaryfamilies/2025/06/12/fathers-day-2025-press-release/.*

Petts, Richard J. and Daniel L. Carlson. 2024. "Parents' Divisions of Childcare and Housework Remarkably Stable Throughout Pandemic." *Council on Contemporary Families.* *https://thesocietypages.org/ccf/2024/11/12/parents-divisions-of-childcare-and-housework-remarkably-stable-throughout-pandemic/.*

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2024. "Want To Be Seen as More Likeable at Work? Take Parental Leave." *Council on Contemporary Families.* https://thesocietypages.org/ccf/2024/04/09/want-to-be-seen-as-more-likeable-at-work-take-parental-leave/.

Carlson, Daniel L. and **Richard J. Petts**. 2023. "The COVID-19 Pandemic and the Future of Gender Equality." Online symposium for the *Council on Contemporary Families.* https://sites.utexas.edu/contemporaryfamilies/2023/11/14/covid-19-and-gender-equality-symposium/.

Petts, Richard J. 2023. "Paid Family and Medical Leave Needed for all Hoosiers." Editorial in *Indiana Capital Chronicle*, November 16. https://indianacapitalchronicle.com/2023/11/16/paid-family-and-medical-leave-needed-for-all-hoosiers/.

Petts, Richard J. and Daniel L. Carlson. 2023. "Managing the Household is a Stressor for Mothers But Not Fathers." *Council on Contemporary Families* briefing paper. https://sites.utexas.edu/contemporaryfamilies/2023/05/03/cognitive-labor-and-parents-well-being-brief-report/.

Carlson, Daniel L., Priya Fielding-Singh, **Richard J. Petts**, and Kristi Williams. 2023. "Between a Rock and a Hard Place: Lessons from the COVID-19 Pandemic about Health Concerns and US Mothers' Employment." *Council on Contemporary Families* briefing paper. https://sites.utexas.edu/contemporaryfamilies/2023/04/18/lessons-from-the-covid-19-pandemic-about-health-concerns-and-us-mothers-employment/.

Carlson, Daniel L. and **Richard J. Petts**. 2023. "Has the Pandemic Increased Gender Equality in Domestic Labor? It's Complicated." *Council on Contemporary Families.* https://thesocietypages.org/ccf/2023/01/17/has-the-pandemic-increased-gender-inequality-in-domestic-labor-its-complicated/

Petts, Richard J. 2023. "To Achieve Greater Gender Equality, We Need to View Fathers as Fully Engaged Dads." *Council on Contemporary Families.* https://thesocietypages.org/ccf/2023/01/10/to-achieve-greater-gender-equality-we-need-to-view-fathers-as-fully-engaged-dads/

Petts, Richard J., Gayle Kaufman, and Trenton D. Mize. 2022. "Americans Think the Best Parents Take 11-12 Weeks of Paid Parental Leave." *Council on Contemporary Families.* https://thesocietypages.org/ccf/2022/12/13/americans-think-the-best-parents-take-11-12-weeks-of-paid-parental-leave/.

Remery, Chantal, **Richard J. Petts**, Joop Schippers, and Mara A. Yerkes. 2022. "Gender and Employment: Recalibrating Women's Position in Work, Organizations, and Society in Times of COVID-19." *Gender, Work & Organization.* https://doi.org/10.1111/gwao.12872.

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2021. "Paid Leave Policy Design Matters for Workplace Equality." *The Gender Policy Report.* https://genderpolicyreport.umn.edu/paid-leave-policy-design-matters-for-workplace-equality/.

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2021. "Designing Parental Leave Policies that Reduce Stigmas Associated with Leave-Taking." *Council on Contemporary Families.* https://thesocietypages.org/ccf/2021/10/19/designing-parental-leave-policies-that-reduce-stigmas-associated-with-leave-taking/

Carlson, Daniel L., **Richard J. Petts**, and Joanna Pepin. 2021. "To Keep Women in the Workforce, Men Need to Do More at Home." *Harvard Business Review.* https://hbr.org/2021/04/to-keep-women-in-the-workforce-men-need-to-do-more-at-home.

Knoester, Chris and **Richard J. Petts**. 2021. "82% of Americans Want Paid Maternity Leave – Making it as Popular as Chocolate." *The Conversation.* https://theconversation.com/82-of-americans-want-paid-maternity-leave-making-it-as-popular-as-chocolate-159897.

Fisher, Jenny, Jean-Charles Languilaire, Rebecca Lawthom, Rense Nieuwenhuis, **Richard J. Petts**, Katherine Runswick-Cole, and Mara A. Yerkes. 2020. "Community, Work, and Family in Times of COVID-19." *Community, Work & Family* 23:247-252.
*authors listed in alphabetical order

Petts, Richard J. 2008. "Religious Participation Encourages Father Involvement." *Vision* 18:10-11.

WORK IN PROGRESS

Carlson, Daniel L. and **Richard J. Petts**. "Is Equally Share the Same as Evenly Split? Equally Sharing of Individual Childcare Tasks, Perceived Equity, and Relationship Satisfaction." *Under Review.*

Kincaid, Reilly, Gayle Kaufman, **Richard J. Petts**, and Trenton D. Mize. "Resentment and Support Toward Workers Who Take Paid Parental Leave: Differences by Worker Gender, Family Structure, and Length of Leave. *Under Review.*

INVITED AND KEYNOTE PRESENTATIONS

Petts, Richard J. 2025. "How Work-Family Policies Can Promote Greater Father Involvement." Harvard Kennedy School Women and Public Policy Program Virtual Seminar Series, October 27.

Petts, Richard J. 2025. "Father Involvement and Gender Equality in the United States: Contemporary Norms and Barriers." Ball State University Libraries Virtual Lunch and Learn, January 16.

Petts, Richard J. 2024. "What if All U.S. Fathers Had Paid Paternity Leave?" Big Ideas Talk, biennial meeting of the Work and Family Researchers Network, June 19, Montreal, Canada.

Petts, Richard J. and Daniel L. Carlson. 2023. "Gender Disparities in Paid and Unpaid Work During the COVID-19 Pandemic." Symposium presentation at the annual meeting of the American Sociological Association, August 20, Philadelphia.

Petts, Richard J. 2023. "Father Involvement and Gender Equality in the United States: Workplace Barriers and Policy Solutions." Keynote presentation at the International Conference on Policies and Parental Support, July 21.

Petts, Richard J. 2023. "Changes in Parents' Divisions of Labor During the COVID-19 Pandemic and the Implications for Gender Equality at Home and Work." Boston College Center for Work & Family Spring Roundtable Meeting, April 13.

Carlson, Daniel L. and **Richard J. Petts**. 2023. "The Future of Gender Equality: What's Happened and What Are We Learning from the COVID-19 Pandemic, Evidence from the SPDLC." The Future of Gender Equality Three Years into the Global Pandemic Symposium hosted by New America. Washington, DC, March 8. https://www.newamerica.org/better-life-lab/events/the-future-of-gender-equality-in-a-post-pandemic-society/.

Reeves, Richard V. and **Richard J. Petts**. 2022. "Why Gender Equity Matters for Men" [moderated discussion]. Women's Leadership Board Biannual Meeting, Women and Public Policy Program, Harvard Kennedy School, Harvard University. November 10.

Petts, Richard J. 2022. "Father Involvement and Gender Equality in the United States: Contemporary Norms and Barriers." Center for Family and Demographic Research Speaker Series, Bowling Green State University. September 14.

Petts, Richard J. and Dominie Moss. 2021. "Women at Work: The Great Return." Dive In: The Festival for Diversity and Inclusion in Insurance. September 21.

Petts, Richard J. and Daniel L. Carlson. 2021. "Workplace Supports, Domestic Labor, and Labor Force Participation during the COVID-19 Pandemic." Boston College Center for Work & Family Distinguished Speaker Series, February 24.

Petts, Richard J. 2019. "Perceptions of Paternity Leave-Taking in the U.S.: The Influence of Paid Leave Policies and Workplace Support on Americans' Attitudes." Presented at an international symposium on Involved Fatherhood and the Work-Family Interface: Attitudes, Barriers, and Incentives for Promoting Gender Equality, May 27, Ramat Gan, Israel.

Petts, Richard J. 2019. "Paternity Leave, Father Involvement, and Parental Conflict: The Moderating Role of Religious Participation." Presented at the annual mid-year conference of the Society for the Psychology of Religion and Spirituality, April 6, Bowling Green, OH.

Petts, Richard J. 2018. "Predictors and Consequences of Leave-Taking Among American Fathers." SPA Colloquium Series, Ball State University, November 7, Muncie, IN.

Petts, Richard J. 2018. "Predictors and Consequences of Leave-Taking Among Fathers in the U.S." Department of Sociology, Brigham Young University, May 15, Provo, UT.

Knoester, Chris, **Richard J. Petts**, Brianne Pragg, and Qi Li. 2017. "Paternity Leave-taking in the U.S.: Patterns and Implications." Human Development and Family Science Brown Bag series, The Ohio State University, April 24, Columbus, OH.

Petts, Richard J. 2011. "Single Mothers' Religious Involvement and Early Childhood Behavior." Presented at the Department of Sociology, University of Texas at San Antonio, April 15, San Antonio, TX.

Petts, Richard J. 2009. "Fathers' Religious Involvement and Early Childhood Behavior." Presented at the *Religious Practice in America: What the Research Says* Conference, October 29, Washington, D.C.

Petts, Richard J. 2006. "Religious Participation, Religious Affiliation, and Engagement with Children Among New Fathers." Presented at King Avenue United Methodist Church, April 9, Columbus, OH.

CONFERENCE PRESENTATIONS

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2024. "Paternity Leave-Taking and U.S. Fathers' Participation in Housework." Presented at the biennial meeting of the Work and Family Researchers Network, June 21, Montreal, Canada.

Fuller, Sylvia, Manlin Cai, Andrea Doucet, Anna Kurowska, **Richard J. Petts**, Thordis Reimer, and Donna Lero. 2024. "Irregular Work Schedules and Gender Divisions of Domestic Labour."

Presented at the biennial meeting of the Work and Family Researchers Network, June 21, Montreal, Canada.

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2024. "Paternity Leave-Taking and U.S. Fathers' Participation in Housework." Presented at the annual seminar of the International Network on Leave Policies & Research June 18, Montreal, Canada.

Carlson, Daniel L., Thomas V. Maher, and **Richard J. Petts**. 2024. "Political Ideology, COVID Concern, and the Probability of Contracting COVID." Poster presentation at the annual meeting of the Population Association of America, April 18, Columbus, OH.

Li, Qi, Chris Knoester, **Richard J. Petts**, and Daniel L. Carlson. 2024. "COVID-19 Exposures, Related Stressors, and the Health and Well-Being of U.S. Parents." Poster presentation at the annual meeting of the Population Association of America, April 20, Columbus, OH.

Mize, Trenton D., **Richard J. Petts,** Gayle Kaufman, and Reilly Kincaid. 2024. "Reducing Workplace Inequalities for Parents Who Take Leave: Variation across Gender, Family Structure, and Organizational Policies." Presented at the annual meeting of the Southern Sociological Association, April 4, New Orleans.

Petts, Richard J. and Daniel L. Carlson. 2023. "Trajectories of US Parents' Divisions of Domestic Labor Throughout the COVID-19 Pandemic." Presented at the annual meeting of the American Sociological Association, August 20, Philadelphia.

Petts, Richard J., Gayle Kaufman, and Trenton D. Mize. 2022. "Parental Leave-Taking and Perceptions of Workers as Good Parents." Presented at the biennial meeting of the Work and Family Researchers Network, June 23, New York City.

Carlson, Daniel L., Priya Fielding-Singh, **Richard J. Petts**, and Kristi Williams. 2022. "Fear and Lack of Options: The Effects of School/care Availability, Remote Work Access, and Worry about Virus Transmission on Mothers' Employment during the COVID-19 Pandemic." Presented at the biennial meeting of the Work and Family Researchers Network, June 23, New York City.

Gatenio Gabel, Shirley, Cassandra Engeman, Gayle Kaufman, and **Richard J. Petts.** 2022. "A Safeguard in Times of Crisis? Union Membership and Changes to Employment and Working Conditions during the COVID-19 Pandemic." Presented at the biennial meeting of the Work and Family Researchers Network, June 24, New York City.

Kurowska, Anna, Anna Matysiak, Sylvia Fuller, Andrea Doucet, Gayle Kaufman, and **Richard J. Petts**. 2022. "Rearrangements to Childcare and School Functioning due to the COVID-19 Pandemic and their Impact on Employment Outcomes and Division of Labor between Mothers and Fathers in Different Cultural and Institutional Contexts." Presented at the biennial meeting of the Work and Family Researchers Network, June 24, New York City.

Carlson, Daniel L. and **Richard J. Petts**. 2022. "A Return to Normal? Shifts in U.S. Parents' Divisions of Domestic Labor Over the Course of the COVID-19 Pandemic." Presented at the annual meeting of the Population Association of America, April 8, New Orleans.

Carlson, Daniel L., **Richard J. Petts,** and Joanna R. Pepin. 2021. "Flexplace Work and Partnered Fathers' Time in Housework and Childcare." Presented at the annual meeting of the American Sociological Association, August 10. Virtual presentation.

Petts, Richard J., Daniel L. Carlson, and Joanna R. Pepin. 2021. "A Gendered Pandemic: Childcare, Homeschooling, and Parents' Employment During COVID-19." Poster presented at the annual meeting of the Population Association of America, May 6. Virtual presentation.

Carlson, Daniel L., **Richard J. Petts,** and Joanna R. Pepin. 2021. "Changes in Parents' Domestic Labor During the COVID-19 Pandemic." Presented at the annual meeting of the Population Association of America, May 7. Virtual presentation.

Carlson, Daniel L., Joanna R. Pepin, and **Richard J. Petts.** 2021. "If You've Got Time to Leave, You've Got Time to Clean: Time Availability and Domestic Labor During the COVID-19 Pandemic." Presented at the annual meeting of the Population Association of America, May 6. Virtual presentation.

Petts, Richard J., Daniel L. Carlson, and Joanna R. Pepin. 2020. "How has COVID19 Changed Parents' Division of Domestic Labor in the U.S.?" Presented at the International Network on Leave Policies & Research annual seminar, September 17. Virtual presentation.

Li, Qi, Chris Knoester, and **Richard J. Petts**. 2020. "Attitudes About Paid Parental Leave in the U.S." Paper presentation at the annual meeting of the American Sociological Association, August, San Francisco, CA. Virtual presentation.

Petts, Richard J., Trenton D. Mize, and Gayle Kaufman. 2020. "Effects of Policies and Workplace Culture on Attenuating the Commitment Penalty Associated with Parental Leave-Taking." Paper presentation at the annual meeting of the American Sociological Association, August, San Francisco, CA. Virtual presentation.

Li, Qi, Chris Knoester, and **Richard J. Petts**. 2020. "A Multinational Examination of Public Attitudes about Paid Paternity Leave." Poster presentation at the annual meeting of the Population Association of America, Washington, DC. Conference canceled.

Petts, Richard J., Cassandra Engeman, Gayle Kaufman, and Shirley Gatenio Gabel. 2019. "Country Short Cuts Posters – United States." Poster presented at the International Network on Leave Policies & Research annual seminar, August 30, Hamburg, Germany.

Kaufman, Gayle and **Richard J. Petts**. 2019. "Gendered Employer Policies in the United States." Presented at the International Network on Leave Policies & Research annual seminar, August 29, Hamburg, Germany.

Knoester, Chris, Qi Li, and **Richard J. Petts**. 2019. "Attitudes about Paid Parental Leave: A Cross-National Analysis." Presented at a roundtable at the annual meeting of the American Sociological Association, August 11, New York City, NY.

Shafer, Kevin, Andrew J. Renick, and **Richard J. Petts**. 2019. "Masculinity, Fathering, & Social Context: An Analysis from Canada and the United States." Presented at the annual meeting of the Canadian Sociological Association, June 4, Vancouver, British Columbia.

Petts, Richard J., Chris Knoester, and Jane Waldfogel. 2019. "Length of Paternity Leave and Children's Reports of Father-Child Relationships and Delinquency." Presented at the annual meeting of the Population Association of America, April 12, Austin, TX.

Petts, Richard J., Daniel L. Carlson, and Chris Knoester. 2019. "If I [Take] Leave, Will You Stay? Paternity Leave and Relationship Stability." Poster presented at the annual meeting of the Population Association of America, April 11, Austin, TX.

- **PAA 2019 Poster Award Winner**

Petts, Richard J. and Chris Knoester. 2018. "Paternity Leave and Relationship Quality and Conflict: Variations by Gender and Mothers' Work Status." Presented at the annual meeting of the American Sociological Association, August 11, Philadelphia, PA.

Petts, Richard J. and Chris Knoester. 2018. "Predictors and Consequences of Leave-Taking among American Fathers." Presented at the International Network on Leave Policies & Research annual seminar, July 14, Toronto, Canada.

Knoester, Chris, **Richard J. Petts**, and Brianne Pragg. 2018. "Paternity Leave-Taking and Father Involvement among Disadvantaged Fathers in the U.S." Presented at the Society for Longitudinal and Life Course Studies International Conference, July 9, Milan, Italy.

Petts, Richard J. and Chris Knoester. 2018. "Paternity Leave and Relationship Quality and Conflict: Variations by Gender and Mothers' Work Status." Presented at the Work and Family Researchers Network conference, June 22, Washington, D.C.

Petts, Richard J. and Chris Knoester. 2018. "Does Taking Paternity Leave Help to Improve Parental Relationships?" Presented at a poster session at the annual meeting of the Population Association of America, April 26, Denver, CO.

Petts, Richard J. and Kevin Shafer. 2017. "Does Adherence to Masculine Norms Shape Fathers' Attitudes and Behaviors?" Presented at the annual meeting of the National Council on Family Relations, November 15, Orlando, FL.

Petts, Richard J. and Chris Knoester. 2017. "Attitudes, Patterns, and Predictors of Paternity Leave-Taking among U.S. Fathers." Presented at the annual meeting of the American Sociological Association, August 14, Montreal, Canada.

Petts, Richard J. and Chris Knoester. 2017. "Paternity Leave-Taking and Father Involvement."

Presented at the annual meeting of the Population Association of America, April 27, Chicago, IL.

Petts, Richard J. 2017. "Miscarriage, Religious Participation, and Mental Health." Presented at the annual meeting of the Population Association of America, April 27, Chicago, IL.

Petts, Richard J. and Chris Knoester. 2016. "Paternity Leave-Taking in the United States." Presented at a roundtable at the annual meeting of the American Sociological Association, August 22, Seattle, WA.

Johns-Wolfe, Elaina and **Richard J. Petts**. 2016. "Defining Neighborhood Boundaries: The Relationship between Historical Designation and Residents' Perceptions of Social Cohesion." Presented at a roundtable at the annual meeting of the American Sociological Association, August 21, Seattle, WA.

Petts, Richard J. 2016. "Length of Maternity Leave, Mothers' Well-Being, and Parenting Practices." Presented at a poster session at the annual meeting of the Population Association of America, March 31, Washington, D.C.

Petts, Richard J. 2015. "Paternity Leave, Religion, and Father Involvement with Children." Presented at the annual meeting of the American Sociological Association, August 22, Chicago, IL.

Petts, Richard J. 2014. "Religion, Paternity Leave, and Father Involvement." Presented at the annual meeting of the Society for the Scientific Study of Religion, October 31, Indianapolis, IN.

Knoester, Chris and **Richard J. Petts**. 2014. "Parenting Aggravation among Disadvantaged Fathers." Presented at the annual meeting of the American Sociological Association, August 18, San Francisco, CA.

Petts, Richard J. 2013. "Religion and Adolescent Well-Being: Variations by Family Structure." Roundtable presentation at the annual meeting of the National Council on Family Relations, November 6, San Antonio, TX.

Petts, Richard J. and Christopher G. Ellison. 2012. "Trajectories of Corporal Punishment within Fragile Families: Variations by Family Structure, Race/Ethnicity, and Religious Participation." Presented at the annual meeting of the Society for the Scientific Study of Religion, November 10, Phoenix, AZ.

Petts, Richard J. 2012. "Religious Homogamy and Relationship Stability: Does the Relationship Vary by Race/Ethnicity and Union Type?" Presented at the annual meeting of the American Sociological Association, August 20, Denver, CO.

Petts, Richard J. and Ashleigh E. Kysar-Moon. 2011. "Corporal Punishment and Early Childhood Behavior: Is the Relationship Unique for Conservative Protestants?" Presented at the annual meeting of the Society for the Scientific Study of Religion, October 29, Milwaukee, WI.

Petts, Richard J. 2010. "Family, Religion, and Psychological Well-Being Among Male and Female Youth." Presented at the annual meeting of the National Council on Family Relations, November 4, Minneapolis, MN.

Petts, Richard J. 2010. "Parental Consistency in Family and Religious Practices and Young Children's Well-Being." Presented at the annual meeting of the Society for the Scientific Study of Religion, October 30, Baltimore, MD.

Petts, Richard J. 2010. "Low-Income Mothers' Religious Involvement and Early Childhood Behavior." Roundtable presentation at the annual meeting of the American Sociological Association, August 14, Atlanta, GA.

Petts, Richard J. 2009. "Religious Heterogamy and Relationship Stability: A Comparison of Married and Cohabiting Unions." Presented at the annual meeting of the Society for the Scientific Study of Religion, October 23, Denver, CO.

Petts, Richard J. 2008. "A Gender Comparison of the Relationships between Family, Religion, and Depressive Symptoms from Adolescence to Young Adulthood." Presented at the annual meeting of the Society for the Scientific Study of Religion, October 19, Louisville, KY.

Petts, Richard J. 2007. "The Influence of Family and Religion on Trajectories of Delinquent Behavior." Presented at the annual meeting of the American Sociological Association, August 11, New York City, NY.

Petts, Richard J. and Anne Jolliff. 2006. "Religion and Depression among Adolescents: The Impact of Race and Gender." Presented at the annual meeting of the American Sociological Association, August 11, Montreal, Canada.

Knoester, Chris, **Richard J. Petts**, and David J. Eggebeen. 2005. "When Does Fatherhood Matter Most for Men's Lives?" Presented at the annual meeting of the National Council on Family Relations, November 18, Phoenix, AZ.

Petts, Richard J. 2004. "The Effect of Interfaith Marriage on Children's Well-Being." Presented at the annual meeting of the National Council on Family Relations, November 17, Orlando, FL.

AWARDS AND HONORS

2022 Top 2% of Scientists in the world (Stanford-Elsevier)
2023 Top 2% of Scientists in the world (Stanford-Elsevier)
2024 Top 2% of Scientists in the world (Stanford-Elsevier)
2025 Top 2% of Scientists in the world (Stanford-Elsevier)
2020 Outstanding Research Award, Ball State University

- This award is given annually to one faculty member at the university in recognition of outstanding research achievement

2019 Top Peer Reviewer in Social Sciences, Publons
2018 Faculty Fellow Lead, Skills Infusion Program, Ball State University
2018 Faculty Fellow Participant, Skills Infusion Program, Ball State University
2012 Sponsored Programs Office Summer Fellow, Ball State University
2007 Outstanding Doctoral Student Award, Department of Sociology, The Ohio State University
2005 Outstanding Master's Student Award, Department of Sociology, The Ohio State University
2005 Summer Publishing Fellowship, Department of Sociology, The Ohio State University
2001 Phi Beta Kappa

INTERNAL GRANTS

2024 ASPiRE International Travel Award, Ball State University. $700.
2024 ASPiRE Domestic Travel Award, Ball State University. $500.
2019 ASPiRE International Travel Award, Ball State University. $400.
2019 Summer Assessment Grant, Ball State University. $1000.
2018 ASPiRE International Travel Award, Ball State University. $400.
2010 "Religious Family Environment and Young Children's Well-Being." ASPiRE Junior Faculty Research Grant, Ball State University. $10,000.
2008 "Religious Heterogamy and Relationship Stability: A Comparison of Marital and Cohabiting Unions." ASPiRE Faculty Start-Up Grant, Ball State University. $1,250.
2006 Summer Methods Training Grant, Department of Sociology, The Ohio State University.

COURSES TAUGHT

Introduction to Sociology, Social Problems, Sociological Research Methods, Sociology of the Family, Men and Fatherhood, Population Dynamics and Demographic Methods, Urban Dynamics and Problems

ADVISING ROLES

Master's Thesis Committees:
2025 Madison Marshall (Communication Studies; Committee Member)
2024 Esther Nsiah (Committee Member)
2020 Leilani Pearce (Committee Member)
2017 Gulzar Jalal (Chairperson)
2017 Jordan Reinoehl (Committee Member)
2015 Christina (Sorenson) Roberts (Committee Member)

2014 Elaina Johns-Wolfe (Chairperson)
2014 Zachary Palmer (Committee Member)
2011 Ashleigh Kysar-Moon (Committee Member)

Doctoral Dissertation Committees:
2025 Lauren Ryan, Sociology and Gender Studies, University of Melbourne (examiner)
2020 Stephen Matteson, Educational Psychology (member-at-large)
2016 Bader N. Alkahtani, Special Education (member-at-large)
2014 Ola M. Abusukkar, Special Education (member-at-large)

Undergraduate Honors Thesis Advisor:
2020 Grace Brenner
2019 Dorthe Kolkinn
2018 Olivia Power
2011 Alexandra Garman

Internship Advisor:
2011 LaBriya Johnson

OTHER PROFESSIONAL ACTIVITIES

Editorships:
2025- Associate Editor, *The Social Science Journal*
2020-2023 Co-Editor, *Community, Work & Family*
2022-2022 Guest Co-Editor, *Gender, Work & Organization:* Gender and Employment: Recalibrating Women's Position in Work, Organizations and Society in Times of COVID-19 (2020-2022)
2018-2019 Guest Editor, *Religions*: Religion and Family Life
- https://www.mdpi.com/journal/religions/special_issues/familylife

Organizational Board Memberships:
- Board of Directors, Council on Contemporary Families (2022-)
- Executive Board Member, Work and Family Researchers Network (2022-2025)
- Member, Tender Care Council (2024-2025)

Editorial Board Member:
- *Society and Mental Health* (2023-)
- *Journal of Marriage and Family* (2019-)
- *Sociology of Religion* (2019-2021)

Professional Committees:
2024-2025 Member, ASA Family Section Mentorship and Inclusion Committee
2022-2024 Member, Rosabeth Moss Kanter Award Committee
2021-2025 Social Media Team Member, Work and Family Researchers Network

2020	Member, William J. Goode Book Award Committee, American Sociological Association Family Section
2016-2017	Reviewer for National Council on Family Relations Men in Families Focus Group paper awards
2015-2017	Member, Scholarly Achievement Award Committee, North Central Sociological Association

Ad-Hoc Reviewer, Journals:
American Journal of Men's Health, American Journal of Public Health, American Journal of Sociology, American Sociological Review, Analyses of Social Issues and Public Policy, Archive for the Psychology of Religion, Archives of Women's Mental Health, Community, Work, & Family, Criminology, Czech Sociological Review, Demographic Research, European Sociological Review, Family Process, Gender & Society, Gender, Place, and Culture, Infant Mental Health Journal, International Journal of Environmental Research and Public Health, International Journal of Sociology, Journal for the Scientific Study of Religion, Journal of Applied Developmental Psychology, Journal of Child and Family Studies, Journal of Ethnic and Migration Studies, Journal of Family Issues, Journal of Family Psychology, Journal of Family Theory and Review, Journal of Gender Studies, Journal of Gerontology: Social Sciences, Journal of Health and Social Behavior, Journal of Higher Education, Journal of Marriage and Family, Journal of Nervous and Mental Disease, Law & Social Inquiry, Mental Health, Religion & Culture, PNAS, Population Research and Policy Review, Psychology of Men and Masculinities, Psychology of Religion and Spirituality, Religions, Review of Religious Research, Sex Roles, Social Currents, Social Forces, Social Inclusion, Social Problems, Social Science Research, Society and Mental Health, Sociological Forum, Sociological Inquiry, Sociological Perspectives, Sociological Science, Sociology Compass, Sociology of Education, Sociology of Religion, Socius, The Journal of Men's Studies, The Milbank Quarterly, The Social Science Journal, The Sociological Quarterly, Women's Studies International Forum

Ad-Hoc Reviewer, Other:

2024, 2025	External grant reviewer for Austrian Science Fund
2022, 2024	External grant reviewer for National Science Foundation
2018	*Religion*, thematic issue on religious socialization
2008-2015:	Conference proposal reviewer: National Council on Family Relations (Religion and Family Life Section and Family Policy Section)

Discussant:

2021	Family and Work, Regular session at the annual conference of the American Sociological Association, August 7 (online)
2018	Gender Ideology Across the Life Course, Paper Session at the annual conference of the Population Association of America, Denver, CO, April 28.

Article Editor:

2014	SAGE Open (peer-reviewed, open access online journal)

Panelist:

2025	Work and Family Researchers Network Early Career Fellow Virtual Event: Focus

on Grants, October 14. (invited)

2024 Leaders, Flexibility, Inclusion and Wellness. Panel workshop at the biennial meeting of the Work and Family Researchers Network, June 20. (invited)

2024 Tips for Finding and Writing Grants. Panel discussion at the Work and Family Researchers Network Early Career Scholars Preconference, June 19. (invited)

2024 How to Engage Companies, Policy Makers, and the Public? Panel discussion at the Work and Family Researchers Network Predoctoral Conference, June 19. (invited)

2022 What is the Role of Fathers and Leaders in Work-Life Justice? Panel discussion at the biennial meeting of the Work and Family Researchers Network. (invited)

2021 Workshop: The Role of Parental Leave in Achieving Gender Equity. Work and Family Researchers Network Virtual Session, January 8. (invited)

2014 Conference titled "Strange Bedfellows?: Relationships, Sex and Religion among College Students." Indiana State University, November 3. (invited)

Organizer:

2024 The Future of Fatherhood, Moderated Panel Discussion at the biennial meeting of the Work and Family Researchers Network, June 20.

2022-2023 Co-Chair, WFRN Virtual Conference Series

2022 Annual Meeting of the International Network on Leave Policies & Research, June 2022 in New York City (Co-Organizer)

2022 Who Benefits from Parental Leave and Who Doesn't? Cross-National Comparisons of Leave Policies, Discussion Roundtable at the biennial meeting of the Work and Family Researchers Network (Co-Organizer)

2021 Families and COVID-19, Paper Session at the annual conference of the American Sociological Association (Co-Organizer)

2021 Fathers and Families, Paper Session at the annual conference of the Population Association of America

2010 Religion and Social Stratification: Undergraduate Paper Session, annual conference for the Society for the Scientific Study of Religion

2010 Religion as a Reflection of Culture: Undergraduate Paper Session, annual conference for the Society for the Scientific Study of Religion

2007 1st Annual BGSU/OSU Graduate Student Conference on Population

Presider:

2024 Fatherhood in Transition: Adapting Paternal Roles and Responsibilities in a Changing World, Paper session at the biennial meeting of the Work and Family Researchers Network

2022 Parental Leave and Childcare Policies: Consequences for Gender (In)Equality, Paper session at the biennial meeting of the Work and Family Researchers Network

2021 Families and COVID-19, Paper session at the annual conference of the American Sociological Association

2021 Fathers and Families, Paper Session at the annual conference of the Population Association of America

2017 Religion and Health Roundtable, Section on Medical Sociology, annual

	conference of the American Sociological Association
2011	Connections Between Morality and Religious Expectations, annual conference for the Society for the Scientific Study of Religion
2010	Religion, Social Stratification, and Culture: Undergraduate Paper Session, annual conference for the Society for the Scientific Study of Religion

Participant:

2013	Standard Setting Panel for the Indiana CORE Assessments for Educator Licensure (Social Studies – Sociology Content Area)

Professional Organization Memberships:
American Sociological Association
Work and Family Researchers Network
Council on Contemporary Families

Member, International Network on Leave Policies & Research (www.leavenetwork.org) (2018-)

- This network is comprised of individuals who demonstrate expertise in leave policy (across 47 countries). The network collaborates on an international leave policy review that is updated annually (and used widely as a resource), and meet annually to discuss international developments in leave policies. Membership is restricted to individuals with a demonstrated expertise in leave policy, with a maximum of four network members per country. I am currently a full member of the network as a representative from the United States.

DEPARTMENTAL SERVICE (BSU)

2020-2024	Assessment Coordinator
2020-2021	Salary Committee Member
2018-2019	Search Committee Member
2018-2024	Alumni Relations Committee (Ad-Hoc) Member
2017-2020	Director of Undergraduate Studies
2017-2020	Faculty Undergraduate Advisor
2017	Recruitment Committee Member
2016-2024	Promotion and Tenure Committee Member
2016	Salary Committee Member
2015-2016	Research Committee Member
2014-2024	Undergraduate Committee Member
2013-2015	Salary Committee Member
2013-2014	Chairperson, Promotion and Tenure Committee
2013-2014	Promotion and Tenure Committee Member
2012-2013	Chairperson, Sociology Department Independent Learning Program Ad-Hoc Committee
2010-2020	Sociology Content Area Advisor for Social Studies Teaching Majors
2009-2012	Co-Faculty Advisor, Alpha Kappa Delta
2009-2011	Salary Committee Member

2009	Co-Author of Sociology Department Spring Newsletter
2008-2014	Graduate Committee Member
2008-2010	Social Activities Committee Member

UNIVERSITY SERVICE (BSU)

2025-2026	Judge, Ball State University Student Symposium
2025	Member, Vice President for Business Affairs Search Committee
2025	Member, Director of National Scholarships and Fellowships Search Committee
2024-2026	Member, Whitinger Scholarship Committee
2024	Member, University Core Curriculum Implementation Task Force
2024-2026	Vice Chair, Institutional Review Board
2024	Member, MIDAS Survey Committee
2022-2023	Member, College of Sciences and Humanities Restructuring Task Force
2021-2023	Member, Advisory Council on Scholarship
2019	Banner Carrier, College of Sciences and Humanities Commencement Ceremony
2018	Member, Institutional Trends and Vital Statistics Working Group
2018	Faculty Fellow Leader, Skills Infusion Program
2017-2026	Member, Institutional Review Board
2015	Reader, Writing Proficiency Exams
2013-2014	Member, College of Sciences and Humanities Promotion and Tenure Committee
2013	Reader, College of Sciences and Humanities Commencement Ceremony
2012-2017	Alternate Member, Institutional Review Board
2012-2018	Member, Student Rights, Ethics and Standards Committee (appointed by the BSU Faculty Council)
2010-2014	College of Sciences and Humanities Representative, University Athletics Committee
2009-2010	Discussion Leader, Freshman Connections Common Reader Program